

# WE LOVE OUR EMPLOYEES

## At La Petite Baleen...

We believe that *Everyone Matters* and that *It Takes a Pod*. We want everyone in our pod to be happy, healthy and thriving both at work and in their personal lives. Here are some of the ways that we want you to know that you matter to us. As a member of our pod, please take advantage of our benefits listed below.

### BONUSES

La Petite Baleen offers all kinds of bonuses including sub bonuses, perfect attendance, training, referral, and end of year.

### HMB GYM

Any La Petite Baleen staff member can use the gym at La Petite Baleen Half Moon Bay.

### EVENT TICKETS

Employees can use Ticketsatwork.com to purchase priority seated and discounted tickets to top attractions, theme parks, shows, sporting events, movies, hotels and more!

### WELLNESS

Employees will be reimbursed via payroll up to \$50/per month for eligible wellness expenses. Please refer to the wellness reimbursement policy in the handbook for a list of eligible expenses.

### KUDOS

The La Petite Baleen Kudos system is a social employee recognition system that is used for celebrating value-based employee achievements.

### E.A.P. BENEFITS

Employees working at La Petite Baleen are given access to employee assistance program benefits such as 24 hour access to professional counseling, legal services, and resources for childcare and more.

### GIANTS GAMES

La Petite Baleen uses it's season ticket membership as a potential award incentive for staff.

### BENEFITS

Employees working 30 hours a week get full time benefits: medical, dental, vision, 401k, and paid vacation.

### SWIM LESSONS

Employees have access to free swim lessons if working 16+ hours/week. Employees working under 1 hours/week can have lessons at 50% off.

### UBER & KANGO

La Petite Baleen will provide free Uber or Kango rides to work and back home on Fridays after 4pm, and all day Sat/Sun. Kango is for employees under the age of 18 and Uber for those 18 years or older.

### AQUATIC FITNESS

La Petite Baleen employees get a discount on Coastal Aquatic Fitness classes offered at the Half Moon Bay and Redwood City locations.

### FOOD & FUN

Celebrating our employee family is a priority at La Petite Baleen. We throw events like the trimester kick off, staff appreciation day, and holiday parties.